

Statement of Compliance with the Modern Slavery Act

This statement is published by EQUION ENERGIA LIMITED ("Equion") in compliance with the United Kingdom Modern Slavery Act 2015, and covers the financial year ended 31 December 2025.

Equion is a private limited company registered under the laws of England and Wales. The company's present activities centre on overseeing its primary financial holdings in the United Kingdom, while simultaneously concluding all outstanding obligations arising from its former association agreements and Exploration and Production (E&P) contracts in Colombia. Equion brought its hydrocarbon exploration and production operations in Colombia to a close upon the expiry of its final association agreement on 29 February 2020. The company currently employs around 15 members of staff.

Over a period spanning more than three decades, Equion has built a strong track record across several key areas, including its commitment to sustainable energy, the responsible and efficient extraction of hydrocarbons, and the careful stewardship of the natural and social environments in which it has conducted business. Central to Equion's identity has been the cultivation of a workplace grounded in mutual respect, strong ethical values, and inclusivity (principles that extend to its relationship with employees, business partners, and stakeholders alike). Beyond its core commercial activities, Equion has consistently driven positive change through active engagement and partnership with local communities and public authorities in the regions where it has been present.

Equion maintains a committed dedication to safeguarding and advancing the wellbeing of its employees, contractors, and the wider communities and environments connected to its business. This dedication is underpinned by a framework of core values set out in the company's Code of Conduct and Corporate Responsibility Policy. These values include a deep-rooted respect for Human Rights and a commitment to defending them within Equion's sphere of influence, encompassing both its own internal operations and its extended supply chain. The company also upholds and actively promotes the fundamental labour standards and principles established by the International Labour Organization (ILO), adherence to which is mandatory for all Equion employees and contractors.

Equion's employment practices have historically been subject to thorough audits and evaluations conducted by the Colombian Institute of Technical Standards and Certification (Icontec), leading to formal certification for Good Labour Practices. These assessments have covered a broad spectrum of employment conditions and procedures, including hiring processes, the establishment of employee committees, pay structures, working hours, staff benefits, social security provision, and parafiscal contributions. The positive outcomes of these reviews demonstrate Equion's strong commitment to lawful and ethical employment standards, and its unequivocal stance against all forms of modern slavery and human trafficking.

Since 2015, Equion has made it a requirement for all contractors and subcontractors to adhere to its Corporate Responsibility in Procurement guidelines, which are embedded as a binding

component of all contractual arrangements. These provisions, consistent with the overarching Corporate Responsibility Policy, serve to ensure that Human Rights are respected and sound labour practices are maintained throughout the supply chain. Contractors and subcontractors are specifically required to observe minimum age requirements for employment and to eradicate any use of forced labour, thereby contributing to the effective elimination of child labour and other forms of exploitation.

For further information, please visit our web page www.equion-energia.uk.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Javier Abejón', with a stylized flourish at the end.

Javier Abejón

Director

EQUION ENERGIA LIMITED